

ESI Code of conduct

Meeting participants are expected to conduct themselves in accordance with the University of Vienna code of conduct statement:

https://particle.univie.ac.at/fileadmin/user_upload/i_particle_physics/material/Code_of_Conduct_english.pdf

All participants, including attendees, speakers, staff, and all other stakeholders at an ESI Thematic Programme or Workshop will conduct themselves in a professional manner that is welcoming to all participants and free from any form of discrimination harassment or retaliation. Participants will treat each other with respect and consideration to create a collegial inclusive and professional environment at the meeting. Creating a supportive environment to enable scientific discourse at the ESI Thematic Programme or Workshop is the responsibility of all participants.

Participants will avoid any inappropriate actions or statements based on individual characteristics such as age, race, ethnicity, sexual orientation, gender identity, gender expression, marital status, nationality, political affiliation, ability status, educational background or any other characteristic protected by law. Disruptive or harassing behaviour of any kind will not be tolerated. Harassment includes but is not limited to inappropriate or intimidating behaviour and language, unwelcome jokes or comments, unwanted touching, sexual assault, or attention to offensive images, photography without permission and stalking.

Violations of this code of conduct policy should be reported to Programme/ Workshop organizers. Sanctions may range from verbal warning, to ejection from the Programme/Workshop without per diem distribution, to notifying appropriate authorities. Retaliation for complaints of inappropriate conduct will not be tolerated. If a participant observes inappropriate comments or actions and personal intervention seems appropriate and safe, they should be considerate of all parties before intervening.